DrPA Secure – Carbon Reduction Plan

Document Details

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Document Revision and Approval History

Version	Date	Version Created By:	Version Approved By:	Comments
V1	July 2025	Zara Shaker	Farwa Pasha	

Introduction

DrPA Secure is committed to achieving Net Zero carbon emissions by 2045. This Carbon Reduction Plan outlines our current position and the steps we are taking to reduce our environmental impact across operations. As a healthcare provider in secure settings, we aim to embed sustainability into our services while continuously improving our practices.

1. Commitment to Achieving Net Zero
DrPA Secure is committed to achieving Net Zero carbon emissions by 2045. This reflects our commitment to sustainability, corporate responsibility, and continual improvement in how we deliver healthcare services within secure settings.

2. Baseline Emissions Footprint
Baseline Year: To be confirmed
Total Baseline Emissions: To be confirmed

Breakdown of emissions (Scope 1, 2, and 3) will be detailed once verified data is available. We are currently reviewing electricity usage, business travel, and homeworking patterns to establish an accurate baseline footprint.

Staffing and Working Arrangements

Total Number of FTE Staff: 41
  — DrPA internal staff (including Remote Choice): 23
  — Oakhill staff (including Godson): 18

Average Homeworking: 23 internal staff x 40 hours = approx. 920 homeworking hours per week
  (Note: This does not include remote working days by GPs.)

3. Carbon Reduction Targets
DrPA Secure is committed to reducing carbon emissions and has set an ambitious goal of achieving Net Zero by 2045. Specific interim reduction targets will be confirmed following a complete emissions audit.

4. Measures to Achieve Reductions
Energy Efficiency:
  • Upgrading office lighting to LEDs
  • Installing energy-efficient heating/cooling systems
  • Partnering with renewable energy providers

Sustainable Travel:
  • Reducing corporate travel through video conferencing
  • Encouraging public transport and carpooling
  • Monitoring business mileage and exploring EV incentives
  • Business Travel: currently variable

Remote Working Sustainability:
  • Educating staff on eco-efficient homeworking practices
  • Measuring and offsetting homeworking energy usage
  • Electricity/Heating Costs Covered by DrPA: None

Waste and Resource Reduction:
  • Expanding recycling programs
  • Reducing paper and single-use materials
  • Promoting digital-first documentation

Sustainable Procurement:
  • Preferring local, low-carbon, or certified sustainable suppliers
  • Integrating environmental criteria into procurement processes
  • Annual Spend on Goods and Services: Currently being collated with Finance. A full figure will be provided once available.

Carbon Offsetting:
  • Engaging with certified UK-based offsetting schemes (e.g. Woodland Carbon Code, Peatland Code)
  • Targeting 100% offset of residual emissions by 2030

5. Employee Engagement

We are committed to embedding sustainability in our culture by:
  - Launching internal awareness campaigns
  - Including green practices in staff inductions
  - Encouraging staff to contribute ideas and feedback

6. Declaration and Sign-off
This Carbon Reduction Plan has been reviewed and approved by senior management and will be updated annually in line with PPN 06/21.

Help reduce our carbon footprint. Please consider signing and returning this document electronically instead of printing it. Thank you for supporting sustainability