



# Carbon Reduction Plan

Version 1





Our C.A.R.E. ethos has been designed in partnership with clinicians working in detention and supported by feedback from patients and charities that provide specialist support to represented groups.

**Compassion:** We recognise that people in secure environments are more likely to have experienced trauma and will naturally be worried and concerned. We ensure our staff are trained and supported to understand this and deliver compassionate and supportive care.

**Assurance:** Our Quality Assurance (QA) processes ensure that the services we deliver align with best practice standards and demonstrate high-quality outcomes for people under our care. We will also involve specialist charities through our innovative Third Sector Collective, to ensure we are reaching out into our communities/international partners & supporting people to reintegrate on release.

**Respect:** We respect and honour the diverse cultural and religious backgrounds of patients ensuring that our approach promotes equality and equity. People in our care are engaged in a way that is open and non-judgmental. By understanding their beliefs & practices, we can offer care that is sensitive to individual needs, fostering a sense of trust and promoting effective communication for better health outcomes.

**Empowerment:** All residents are placed at the centre of their care with our services sequenced around their specific and holistic care needs. Patients co-create care plans that are designed to treat their presenting conditions and empower them to self-manage, taking control of their wellbeing.

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## Document Control

Version	1
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Approved By	Farwa Pasha
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# 1. Introduction and Purpose

## Introduction

DrPA Secure is committed to achieving Net Zero carbon emissions by 2045. This Carbon Reduction Plan outlines our current position and the steps we are taking to reduce our environmental impact across operations. As a healthcare provider in secure settings, we aim to embed sustainability into our services while continuously improving our practices.

## Purpose

DrPA Secure is committed to achieving Net Zero carbon emissions by 2045. This reflects our commitment to sustainability, corporate responsibility, and continual improvement in how we deliver healthcare services within secure settings.

# 2. Baseline Emissions Footprint

## Baseline Year:

To be confirmed

## Total Baseline Emissions:

To be confirmed

Breakdown of emissions (Scope 1, 2, and 3) will be detailed once verified data is available. We are currently reviewing electricity usage, business travel, and homeworking patterns to establish an accurate baseline footprint.

### *Staffing and Working Arrangements*

- Total Number of FTE Staff: 41
- DrPA internal staff (including Remote Choice): 23
- Oakhill staff (including Godson): 18
- Average Homeworking: 23 internal staff x 40 hours = approx. 920 homeworking hours per week
- (Note: This does not include remote working days by GPs.)

# 3. Carbon Reduction Targets

DrPA Secure is committed to reducing carbon emissions and has set an ambitious goal of achieving Net Zero by 2045. Specific interim reduction targets will be confirmed following a complete emissions audit.

# 4. Measures to Achieve Reductions

## Energy Efficiency:

- Upgrading office lighting to LEDs
- Installing energy-efficient heating/cooling systems
- Partnering with renewable energy providers

#### Sustainable Travel:

- Reducing corporate travel through video conferencing
- Encouraging public transport and carpooling
- Monitoring business mileage and exploring EV incentives
- Business Travel: currently variable

#### Remote Working Sustainability:

- Educating staff on eco-efficient homeworking practices
- Measuring and offsetting homeworking energy usage
- Electricity/Heating Costs Covered by DrPA: None

#### Waste and Resource Reduction:

- Expanding recycling programs
- Reducing paper and single-use materials
- Promoting digital-first documentation

#### Sustainable Procurement:

- Preferring local, low-carbon, or certified sustainable suppliers
- Integrating environmental criteria into procurement processes
- Annual Spend on Goods and Services: Currently being collated with Finance. A full figure will be provided once available.

#### Carbon Offsetting:

- Engaging with certified UK-based offsetting schemes (e.g. Woodland Carbon Code, Peatland Code)
- Targeting 100% offset of residual emissions by 2030

## 5. Employee Engagement

We are committed to embedding sustainability in our culture by:

- Launching internal awareness campaigns
- Including green practices in staff inductions
- Encouraging staff to contribute ideas and feedback

## 6. Declaration and Sign-Off

- This Carbon Reduction Plan has been reviewed and approved by senior management and will be updated annually in line with PPN 06/21.